

**Equal Employment Opportunity Data Posted Pursuant to the
No Fear Act:
Utah Reclamation Mitigation and
Conservation Commission**

**Comparative Data for
Previous Five Fiscal Years and
Third Quarter 2021**

Executive Summary

This Report of Equal Employment Opportunity (EEO) complaints against the Utah Reclamation Mitigation and Conservation Commission is provided for the First Quarter of fiscal year 2021 and for the prior five fiscal years. This report is filed in compliance with the Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002 (NO FEAR Act), Public Law 107-174.

There were zero (0) EEO complaints filed against the agency through the third quarter of fiscal year 2021. There were zero (0) EEO complaints filed against the agency in each of the five prior fiscal years.

Submitted 7/8/2021

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1 COMPLAINT ACTIVITY

Complaint Activity	2016	201176	2018	2019	2020	FY 2020 3rd Quarter 10/01/2020 thru 6/30/2021
Number of Complaints Filed	0	0	0	0	0	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

2 COMPLAINT BY BASIS

Complaints by Basis	2016	2017	2018	2019	2020	3rd Quarter 2021
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

3 COMPLAINTS BY ISSUE

Complaints by Issue	2016	2017	2018	2019	2020	3rd Quarter 2021
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Permanent Status	0	0	0	0	0	0

3.1 DISCIPLINARY ACTION

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Performance Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0

3.2 HARASSMENT

Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0

3.3 REASSIGNMENT

Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

3.4 OTHER

User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

4 PROCESSING TIME

Processing Time	2016	2017	2018	2019	2020	3rd Quarter 2021
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4.1 COMPLAINTS PENDING DURING FISCAL YEAR

Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

4.2 COMPLAINT PENDING DURING FISCAL YEAR WHERE HEARING WAS REQUESTED

Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

4.3 COMPLAINT PENDING DURING FISCAL YEAR WHERE HEARING WAS NOT REQUESTED

Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

9 PENDING COMPLAINTS FILED IN PREVIOUS FISCAL YEARS BY STATUS

Pending Complaints Filed in Previous Fiscal Years by Status	2016	2017	2018	2019	2020	3 rd Quarter 2021
Total complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0

9.1 NUMBER COMPLAINTS PENDING

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

10 COMPLAINT INVESTIGATIONS

Complaint Investigations	2016	2017	2018	2019	2020	3 rd Quarter 2021
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.